

The Marion Center Area Education Association response to the Marion Center Area School District Board of School Directors press release contains items which need clarification. Clarification points are:

- Approximately 40% of the teachers in the Marion Center Area District would take home less pay.
 - All full time employees will take more pay based upon a district generated salary distribution. Examples of salary are found in the attachment District-SO (1-27-11) Examples.
- Increases in the last contract averaged 3.2%
 - According to the fact finders report of January 2, 2007 the increases average almost 4%. The fact finder’s statement on page 28 under the *Salary and Salary Schedule* heading reads “Based upon the information provided at hearing, the salary schedules below will result in an average annual increase of approximately four percent (4%).” The following chart summarizes the increases as determined from the fact finders’ salary schedule.

Year	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010
% increase	4.095	4.084	4.790	3.212	3.207
Average					3.88%

- No other local districts have both Healthcare Plan Design and Healthcare Premium sharing. Recently, a local district settled a collective bargaining agreement in October 2011 in which plan design changes were made and premium sharing was instituted in the fourth, fifth, and sixth year of the contract.

Information provided by the Marion Center Area School District